

Health and Safety Policy Statement

It is the policy of the Group (Franki Foundations UK Ltd, Martello Piling Ltd, Able Piling & Construction Ltd and High Mead Developments Ltd) under the Health and Safety at Work Act 1974, to provide a place of work that is safe and without risk to the health and to ensure the health, safety and welfare of all its employees, sub-contractors, visitors and members of the public, and all users of its construction works and sites, driving risks and workplace transport safety so far as is reasonably practicable. We also fully accept our responsibility for other persons and will take steps to ensure that our statutory duties are always met.

To this end the Group accepts its obligation to seek to reduce to a minimum the incidence of accidents, dangerous occurrences, and hazards by ensuring that all processes and systems of work are designed to take account of health and safety and are properly supervised at all times.

The group commits, so far as is reasonably practicable, to undertake the following:

- Allocate sufficient resources to meet our health and safety objectives.
- Provide adequate control of health and safety risks arising from our work activities.
- Consult with our employees, business partners and clients on matters affecting health and safety.
- Provide and maintain safe plant and equipment.
- Ensure safe use, handling, storage and transporting of articles and substances.
- Provide information, instruction, and supervision for employees.
- Ensure all employees are competent to do their tasks and to give them adequate training.
- Prevent accidents and cases of work-related ill-health.
- Maintain safe and healthy working conditions.
- Review and revise this policy as necessary at regular intervals.
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This Policy works in conjunction with other policies and procedures such as:

- Drugs and Alcohol Policy
- Equality and Diversity Policy
- Whistle Blowing Policy
- Data Protection Policy
- Behavioural Safety Policy

This statement is in support of the companies QMS-EMS-OHS Manual and management system that has been produced in line with our accreditation for ISO 45001:2018. The manual outlines the framework for the management systems, it is continually monitored to ensure that the objectives and targets can be achieved and, if necessary, revised in the light of legislative or organisational changes.

The Group expects all employees and contractors working on their behalf to fully co-operate in the implementation of the health and safety policy.

Craig Macklin



UK Group Managing Director
Mar 2024